

DUTU NEWSLETTER



DUTU Election Time! March 31, 2020 Break Room

**Elections will be held for....
DUTU Officers, all Governing
Council Chairs, DUTU Region 63
Reps, DUTU NEA RA Delegates, and
Region 63 Ethnic Minority Rep.
More info on each position inside
this newsletter.**

**Congratulations New
Retirees!!**

1-23-20

Rick Valentine and

Sue Hamm

**Enjoy your next
adventure!**



What's coming up?

March 2nd - Black History Month luncheon . Hosted by Carla Evans

February 27th - Connie Lohs Retirement Party. Hosted by Friends of Connie!

February 28th - Inservice meeting @ Streamwood High School 7:30 am

**March 11th - General Membership Meeting at Moose Lodge 925 S. McLean
Blvd. Elgin @ 5:30 pm**

Connie Lohs retiring after 41 years!

An interview by Girolamo Ciolino

How long have you been working for U-46 Transportation?

I've worked for U-46 for approximately 41 years. I started in 1977 when buses were stick shift, you had to double clutch it, and stop arms were manual. I also met my husband at work in 1981.

What's the biggest change you have seen over the years with the transportation of students?

The change of how routes are done. Back in the early days families would get to know their driver because of previous interactions with siblings and neighbors. Younger kids would not be scared to go to school because they have seen the driver before. You really knew in those days who was driving your kids because it had a small town feel.

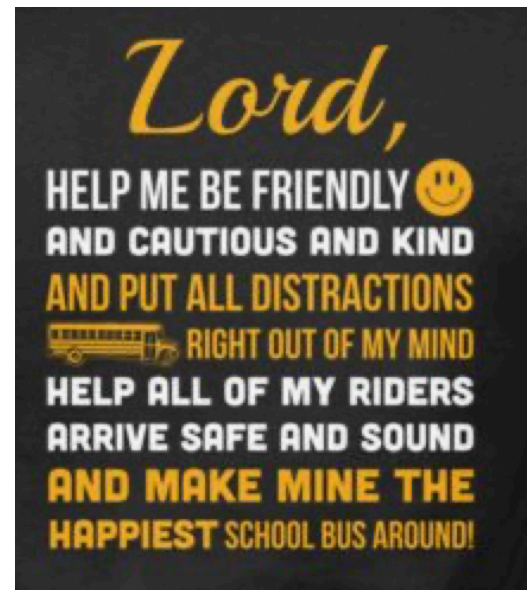
What will you miss the most when you retire?

The friendships, the love, the feeling of belonging to something so big. The busses on the road and knowing we are all one and making a difference in a child's life.

What is something you would like your co-workers to know?

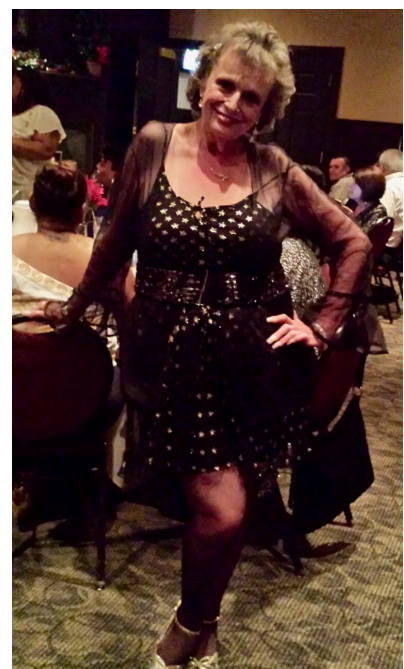
My co-workers are like my second family, they have been there for me in all of life's occasions, the good and the bad. Even when I was hard to understand, they never left my side. They have picked me up from a few falls and dusted me off. Everybody says when they retire it's been a great ride, but I think of it as a beautiful dance. It's all a rhythm of flow of traffic and how you move your bus around town.

Thank you Connie for all your years as a driver and all you've done to help DUTU over the years!!!



Kudos to Dee Valenti, Bus Driver, and Melanie Dewis, Bus Para in the Transportation Department, from Cheryl DeRoo, Principal at Glenbrook Elementary School

These amazing ladies remained calm and nurturing to a little boy who was having a major crisis. One that would scare and shock any adult. They kept him and all of the other students on the bus calm, safe, and in control while waiting for the emergency crew to arrive. As far as I'm concerned, they are both heroes!



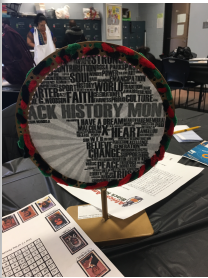
Black History Month Celebration Luncheon

An interview by Girolamo Ciolino

Good afternoon Carla,

So why was it important for you to plan Black History month lunch?

I feel it's important for everyone to celebrate their culture. Also for others to have a full understand of our culture. Eating our Soul Food is one of the ways we express ourselves and celebrate!

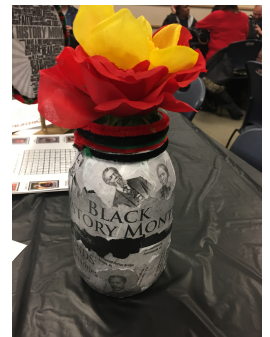


How long have you been putting on this luncheon ?

This is our 3rd year in a row. We have had the luncheon in previous years also. It's been a success and we have had positive feed back.

What are some of the foods we will see this year at the luncheon?

Dressing, Sweet Potatoes, Mac&Cheese, Green Beans, Cabbage, Corn, Potato Salad, Corn Bread, Fried and Grilled Chicken, Pot Roast and plenty of Desserts!



Does your family have history in Elgin?

Yes my family has been in Elgin since early 1920-1930's, I went to Grant Elementary School, Kimball Jr. High, Larkin High School and Central High School, which was a school for early Teen moms.

Is there anything you want to tell your co-workers?

Thank You to all the co workers who have helped make this luncheon successful, and for giving their time and effort. Hopefully it will continue for many years to come.



I would like to see other cultures celebrated at work with education behind it

Thank you Carla Evans! We look forward to the feast!

Customer Service...What does it mean?

Generally, it means we provide service to Customers, before during and after. Now what does this have to do with being a Professional bus Driver?

Coming to work checking our equipment, having a clean bus, looking presentable and most importantly arriving to work and your stops on time!

This is truly Customer Service. Opening our doors and showing that we care! Being a great bus driver and assistant while taking care of our precious children. Even though sometimes they don't show it.

We are here because our Union bargained numerous contracts with the District and we have the opportunity to repeatedly show our value!

There is a shortage of Professional Bus Drivers State wide. We have to show the better service we provide as Professional drivers, the more desirable we are to the District!

**OUR U-46 TRANSPORTATION DEPARTMENT AND ITS UNION ARE
RECOGNIZED FOR ITS EXCELLENCY!**

One can't exist without the other.

YOU ARE THE ONE THAT MAKES IT SO!

So tomorrow when we open those doors and say: "good morning", to our valued customers. Be proud to say you are a Union Member of the U-46 Transportation Department.

Macy Morales
Vice President

Classifieds

Are you one of our many talented co-workers??

**If you make, sell or have a business of your own and would like to
place an add in the news letter please e-mail Tina—**

tsemock@sbcglobal.net

DUTU NEEDS YOU!

DUTU holds elections for Executive Officers (President, Vice President, Secretary & Treasurer) every two years. We also elect Members to Governing Council Chairs.

Any DUTU Member may run for Executive Officer or a Governing Council Chair.

Here is a quick overview of each position.

President: The President shall be the Chief Officer, with the power and the duty to enforce and interpret the Bylaws, carry out Union policies between Governing Council meetings, sign contracts and agreements, represent the Union before the public.

Vice-President: The Vice-President will have the powers and duties of the President in the President's absence or inability to serve, and will otherwise have such powers and duties as may be assigned by the President.

Secretary: The Secretary shall maintain the official files and shall assist the President with Union correspondence. The Secretary shall keep accurate minutes of each meeting of the Governing Council and each meeting of the membership, and shall notify members of regular and special meetings

Treasurer: The Treasurer shall maintain the records of membership, keep accurate records of expenses and income, and report such records at the Governing Council meeting and meetings of the membership. The Treasurer shall be responsible for the payment of bills, annual audits with audit chairperson, updating and returning of membership rosters to IEA, and for transmitting dues to the IEA as per IEA policies.

Governing Council Chairs

Grievance Chair: shall be responsible for monitoring and enforcing the contract. It shall assist members in the application of the grievance procedure.

Staff Development Chair: Works with management to bring **employees** opportunities for continuing education. They help to bring programs designed to enhance the **skills** relevant to their position in Transportation.

Association Representative (AR): shall provide two-way communication between the Association and the Members, distribute materials to members.

Bylaws & Legislation: Will be responsible for updating and recommending changes to the Bylaws.

Newsletter: Write and publish the DUTU newsletter.

Social & Sunshine: Fundraising, Plan Events for DUTU Members such as winter party, picnics and events at base, send condolence cards to members, prepare cards and gift card for Retires. Order dinners for Governing Council Meetings.

Health & Safety: Work with Management to discuss and solve problems pertaining to all members safety while at work.

Membership: Work with all New Employees to get them signed up to be members of DUTU. Do all paper work involved with membership for U-46 Human Resources, IEA/NEA and DUTU. Report to DUTU Governing Council and General Membership about how sign up is going.

Audit: shall run an audit of the Union's Financials two times a year and report to the Governing Council and the General Membership

Field Trips: will meet and work with the Trip Advisor to ensure that trip procedures are being followed. The Trip Committee will meet and work with management to update our trip procedures as needed.

Elections: Make sure all Elections for DUTU are posted and held according to the by laws.

Accident Review: Will meet with Management monthly during the school term and report to the Governing Council and the General Membership. They will make the decision regarding an incident, preventable or non preventable according to National Safety Council.

Benefit Resource: will attend the quarterly meetings with the district, and report to the Governing Council and the General Membership.

Technology: In charge of up dating & maintaining website and other technology items as needed.

Student Discipline: Work with Management to find constructive ways to help Drivers and Assistants discipline students and keep our staff and students safe.

If you are interested in running for for any of these positions please fill out a nomination form and return to Liz Lewis by 5pm, March 10th, 2020.

