

# DUTU NEWSLETTER



## Some things we are Thankful for!

Our wonderful Co-Workers  
A rewarding Job  
COLD WEATHER STARTERS  
Bus Washers  
IMRF  
Mechanics  
ASSISTANTS!!  
New Buses

## **Congratulations New Retirees!!!**

**8/23/2019**

**Karen Napiorkowski**

**9/27/2019**

**Linda Krefting**

**Enjoy your next adventure!**



## Dates to Remember

**November 20<sup>th</sup> 2019– General Membership Meeting, 5:30 pm at the Elgin American Legion, 820 N. Liberty St. Elgin**

**November 22<sup>nd</sup> 2019– Elections held in Breakroom for IEA RA, we are voting for 4 DUTU Delegates, 1 Ethnic Minority Delegate. The winners will attend the IEA RA.**

**November 27,28 & 29, 2019 Thanksgiving Break (If you drive for an out of district school you may be working, so check your schools calendar)**

# What is the IEA RA?

The **Illinois Education Association Representative Assembly** is an annual meeting that our elected delegates (people we will elect on November 22<sup>nd</sup>) will attend along with all the delegates from the other regions. The IEA RA is held each spring. It will be held this year on March 5-7, 2020 at the Hyatt Regency O'Hare. They will vote on policy for IEA. This year they will be electing the IEA President, Vice President, Secretary-Treasurer, and will also vote on proposed Bylaw Amendments. The debates and decisions made by the assembled delegates set the direction of IEA for the coming year.

## What is an ESP?

An ESP is an Educational Support Professional

### We are the...

- **School bus driver** who greets your child with a warm "hello" and delivers your child safely to school
- **Bus assistant** who keep the child calm and safe
- **Bus mechanic and fleet maintenance people** who keep our buses running
- **Dispatchers and routers** who keep us moving in the right direction
- **cafeteria worker** who gives your daughter a warm, healthy meal
- **paraeducator** who provides your child with a little extra help in the classroom
- **school nurse** who comforts your sick child
- **office assistant** who makes sure your son's records are up to date
- **technician** who wires the classroom computers
- **custodian** who works to keep the school environment safe and clean
- **security professional** who help keep students and school employees safe is an ESP?

.....  
We would like to thank all the assistants for the wonderful work they do, the peace of mind of knowing that we can focus on driving and be confident that the kids are well taken care of. We would like to remind you, that you, as well as the drivers, have a responsibility to make any specific instructions or comments on your route sheets. For example: 1- seating arrangement 2- inappropriate use of hands. 3-A student having to sit alone, etc. These examples would help out a lot. Also you can communicate with other assistants and find out who had the kids the year prior. You never know when your driver or assistant won't be present and the kids need consistency, even if you are not there. Remember we don't want to escalate the situation, we want to find the solution. Have a wonderful year and let's keep making positive changes for a better work environment. HAPPY KIDS!!! HAPPY ROUTE!!!!  
.....

Thank you, Macy

Don't forget to get your GCN's Done.



This school year we will be completing all necessary GCN Training Videos on our own time.

Once, you have completed all your videos please print out certificate and hand it into Sue Moe. We suggest you keep a copy for your records.

Administration will also be corresponding this info in near future. Note: You are NOT authorized to complete these videos on your bus and/or while performing work. Due December 19<sup>th</sup>, 2019

## **A note about Work Ethic,**

It is different to everyone, now how do we get over 400 people to connect and be on the same channel!!

It should start NOW!!!

These are the expectations for a successful company.

1-Attendance 2- Character 3- Teamwork 4- Appearance 5-Attitude 6- Productivity 7- Organizational Skills 8- Communication 9- Cooperation 10- Respect.

The most important one that is not on the list is TO GIVE A DAMN!!

We can start by given you all the tools to become the best you can be, but ultimately starts with you and the energy you inject yourself to accomplish a great beginning, middle and end of your career

Remember you are the beginning of the school system, feel proud that because of you the schools open and the teachers have work, at the same time you start all of these children's dreams of whom they will become in the future. Start their day on time even if they are not, you are a role model, whether you see it like that or not, YOU ARE!!!

Have a great holiday and set a goal that will improve the quality or your life and the quality of others

Thank you, Macy

## **Classifieds**

**Are you one of our many talented co-workers??**

**If you make, sell or have a business of your own and would like to place an add in the news letter please e-mail**

**Tina— [tsemock@sbcglobal.net](mailto:tsemock@sbcglobal.net)**

