

DUTU NEWSLETTER



Good Bye Dear Friend!

Dom Kampy

1967-2019

18 years with DUTU

We sadly have to say good bye to yet another DUTU member.

Dominique was a wonderful man who lived to serve others. He was a gentle soul that loved his animals and loved to joke around and laugh, he had an infectious smile and caring spirit. He loved and was an avid gamer. From February 2000, he worked at District U-46 as transportation school bus driver and he loved his job taking care of the kids. He will be greatly missed.

Congratulations New Retirees!!!

12/31/2018

John Busse

Bill Ryan

&

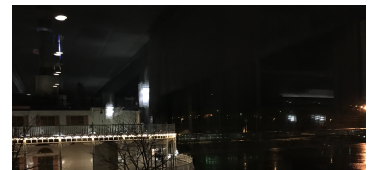
Carol Young

Enjoy your next adventure

A Huge Thank You to,

Kristal Day and Liane Pizzo-Tillotson

For planning a great New Year Party!!!



We know a ton of work went into planning , fundraising and execution of this party and we want you to know we appreciate all your dedication and hard work to make it great. We also would like to thank Dawn Franzen for making the beautiful centerpieces, and Carla Evans for making the awesome Balloon Arch's that provided wonderful backgrounds for pictures!!! You all went above and beyond to make this night memorable !!!!



See more
pictures on
DUTU
Members Only
Facebook page



ERIC'S TECH TIP OF THE MONTH**Have an Exterior light out?**

(Headlight, clearance light, tail/brake, side marker, turn signal,
8 light flashing system, stop arm)

**DON'T WRITE A TICKET - pull your bus up to any garage door,
and a mechanic will be happy to replace it for you.**

ATTENTION EVERYONE

**EVERY FRIDAY the Refrigerator's
will be COMPLETELY EMPTIED!!**

No Exception!!!!

**Nothing left in them. So please get
anything out that belongs to you.**

Mark your Calendars

General Membership
Meeting has been
rescheduled for 5:30pm
Wednesday, Feb. 13th at
American Legion

BLACK HISTORY LUNCH

FEBRUARY 28TH

IN BREAK ROOM

**HOSTED BY, JACKIE GREER AND
CARLA EVANS**

TIMES TO BE ANNOUNCED

CUPIDS CASH

& TREATS GIVEAWAY ❤️

Valentine's Day

50/50 Raffle

And Valentines Gift Basket

**Winner announced on
February 14th @ 12:15**

See Kristal or Liane for tickets



"I forgot to do my homework so can we plow into a snowbank on
the way to school?"

How IMRF disability protects you and your future pension

When are you eligible?

To be eligible for disability benefits you must have:

- At least 12 consecutive months of IMRF service credit since being enrolled in IMRF.
- Service credit in each of the 12 months immediately preceding the date you stop working.

If you have a one-, two-, or three-month gap in service within those preceding 12 months, you may still be eligible for IMRF disability if you:

- Have 12 consecutive months of service credit prior to the gap in service.
- Participated with the same IMRF employer immediately before and after the gap.

To be eligible for benefits, the disability:

- Does not have to be work related.
- Can include disability resulting from elective surgery, pregnancy, and alcoholism.
- Cannot be caused by an addiction to narcotic drugs or a self-inflicted injury.

How long will my benefits last?

IMRF disability benefits are not paid for the first 30 days of disability. Temporary disability benefits are effective on the 31st day following the date of disability, as long as you are no longer receiving salary, sick, or vacation pay from your employer. If you are still getting paid, your benefits will begin the day after the last day you were paid.

- Temporary disability benefits are paid for a period of time equal to one-half of your service credit, but not more than 30 months.
- Total and permanent disability benefits are paid after you have exhausted your temporary benefits. To qualify, you must be totally and permanently disabled and unable to engage in any gainful employment.

Before you apply for IMRF disability benefits...

IMRF disability is a complex topic. If you are thinking of applying, please contact IMRF directly and not just the IMRF Authorized Agent at your workplace.

"I can't stress enough that if there are any questions regarding the disability, you need to be in contact with us," said IMRF Disability Supervisor Denise Rockett.

- Pre-existing condition: If you have less than five years of IMRF service credit, total and permanent disability benefits are subject to a pre-existing condition investigation.

For more information about IMRF disability benefits, download our disability benefit book at www.imrf.org (click "Forms and Publications Archive," then "Member Publications and Booklets," then "Disability Plan Booklet")



Retirement and Pension News

February

Happy Valentines Day!

Volume 15- 2-2019

403B/457B LUNCH AND LEARNS

- ♦ 403B/457B -Lunch and Learn—Spring Trail Elementary School - Tuesday, February 5th during staff lunch periods.
- ♦ 403B/457B -Lunch and Learn—Glenbrook Elementary School - Wednesday, February 6th during staff lunch periods.
- ♦ 403B/457B -Lunch and Learn—Kenyon Woods Middle School - Thursday, February 7th during staff lunch periods.
- ♦ 403B/457B—Lunch and Learn- Lords Park Elementary School- Thursday, February 7th during staff lunch periods
- ♦ 403B/457B -Lunch and Learn—Ontarioville Elementary School - Tuesday, February 12th during staff lunch periods.
- ♦ 403B/457B—Lunch and Learn- Heritage Elementary School- Wednesday, February 13th during staff lunch periods
- ♦ 403B/457B -Lunch and Learn—Illinois Park School - Thursday, February 14th during staff lunch periods.
- ♦ 403B/457B—Lunch and Learn- Highland Elementary School- Tuesday, February 19th during staff lunch periods
- ♦ 403B/457B -Lunch and Learn—Timber Trails Elementary School - Thursday, February 21st during staff lunch periods.
- ♦ 403B/457B—Lunch and Learn- Tefft Middle School- Wednesday, February 27th during staff lunch periods
- ♦ 403B/457B -Lunch and Learn—Huff Elementary School - Thursday, February 28th during staff lunch periods.

IMRF RETIREE WORKSHOP

The workshop is for IMRF Employees retiring in 2019- **Tuesday, February 12th from 4:30 p.m. to 6:00 p.m.** at the District office. Kevin Davis from IMRF and Marilyn Raidy from Benefits will be presenting. *Sign up for the event in Coursewhere under Human Resources: 18-19 IMRF Retiree Workshop.*

STUDENT LOAN FORGIVENESS WORKSHOP

All employees with Student Loans need to attend this workshop—**Thursday, February 28th from 4:30 p.m. to 6:00 p.m.**—Larkin High School in the Auditorium— Ilir Sako from Horace Mann and Beth Gehringer from HR. will be presenting the workshop on understanding the Student Loan Forgiveness Program on how to complete your application. *Sign up for the event in Coursewhere under Human Resources: Student Loan Forgiveness & Financial Success..*

UNDERSTANDING SOCIAL SECURITY BENEFITS WORKSHOP

This is a perfect workshop to help you understand your options for collecting social security. The workshop will also explain how social security works for employees that will have TRS pension when they retire. - **Wednesday, April 17th from 4:30 p.m. to 6:00 p.m.**— Larkin High School in the Auditorium.— Amy Green from Thrivent will be presenting. *Sign up for the event in Coursewhere under Human Resources: Understanding Social Security Benefits*

RETIREMENT APPLICATIONS FOR 2019 TRS & IMRF RETIREES

TRS Retirees for 2019 will need to contact TRS to request their application.

TRS Retirees—Application should be mailed 60 to 90 days before your retirement date.

IMRF Retirees—Application is in your purple folder. The completed application should be mailed or faxed 30- 45 days before your retirement date.

Please schedule your Retirement meeting with Lori Nommensen to get your retirement applications sent in as soon as possible. When mailing your application send Certified Mail with a return receipt to guarantee your application has been received.

2018/2019 Retiree Banquet

2018-2019 Retirees watch for your formal invitation to the Retiree Banquet on **Tuesday, May 7th** at the Seville Banquet Hall in Streamwood

If you have any questions regarding your retirement, pension or 403B/457B plans contact Lori Nommensen @ ext. 5544 or email LoriNommensen@u-46.org

Q & A

Q: Who is my U-46 Benefit Rep?

A: Your Rep is based on first letter of your last name

A – I Damon Anderson – damonanderson@u-46.org – ext: 5563
J – R Brenda Thielbar – brendathielbar@u-46.org – ext: 4264
S – Z Marilyn Raidy – marilynraidy@u-46.org – ext: 5026

Benefits Manager Beth Berg – bethberg@u-46.org – ext: 5761

School District U-46
355 E. Chicago Street
Elgin, Illinois 60120
847-888-5000

Q: Why is it important to stay in touch with your HR Benefit Rep?

A: Answers employee questions about U-46 **human resources** policies and procedures such as:

[BENEFITS INFORMATION](#)

- Medical, Dental, Vision, and Life Insurance
- Health Savings Accounts and Flexible Spending Accounts
- Leave of Absence and Disability
- Workers Compensation
- Retirement and Pension
- Wellness Program
- Employee Discount Programs

Q: Does DUTU have a website? Facebook Page?

A: Yes. Website is www.mydutu.org and Facebook is “DUTU Members Only”.

Q: Where can you find employee accident reporting form when you are injured at work?

A: U46 website or easier at Mydutu.org

EMPLOYEE ACCIDENT REPORTING FORM <https://district.u-46.org/accidentform>

Q: Where can I find DUTU payroll schedule? District calendar? CDL requirements? Shortcut to Munis?

A: All links can be found on our website at www.mydutu.org

Q: Questions about Leave of Absence (LOA) and DUTU union dues options?

A: Membership Committee, Deb Beaupre



Valentine's Day



F K E P F B E N G Z R Y L J B
O Q D N B R E X S E D L O N Q
M P B D I E I U D N R Y V D L
L E P J T T H E A G R R E H Z
U I W R U Y N C N N O A M B Y
J X U K D F L E U D L U G U T
R O J E O S H O L F S R B L P
F L O W E R S H A A B B A E W
V I R D U P Q M T L V E H O M
W I H B W K I E N O S F E H A
U P A O W L J N R Q T L A R W
Y A L G Y O T W K L F X R Z X
D I P U C A R D S L I X T K S
H V J X P I Y R C F G B S I T
J T E M Q U R P A T O N V W P

ARROW
CANDY
CARDS
CUPID
FAMILY
FEBRUARY
FLOWERS
FOURTEEN
FRIENDS
GIFTS
HEARTS
LOVE
PINK
RED
VALENTINE

